

(Established by Government of Gujarat)
Dr.Babasaheb Ambedkar Open University Marg,
'Jyotirmay Parisar'
S.G. Highway, Chharodi, Ahmedabad – 382481



Website: www.baou.edu.in

ADVERTISEMENT:01/2024

Applications are invited from eligible and interested candidates in prescribed application form for following mentioned post through both online and hard copy.

Sr. No.	Name of Post	No. of Post	Category	Pay Scale As per the 7 th Pay (Rs.)
1.	Assistant Professor - Commerce	01	UR	Academic Level 10 Entry Pay of Rs.57700/-

Candidates are requested to visit the university website: www.baou.edu.in for all details regarding the application form, application fee, general instructions, necessary educational qualifications, experience, age, service terms and conditions, and other relevant details for the stated posts.

NOTE:

- 1. Online submissions must be completed on or before 13-03-2024. Hard copies should be submitted on or before 16-03-2024, by 5:00 p.m. through Speed Post/RPAD only; submissions through other methods will not be considered.
- 2. Candidate who already applied in response to our earlier advertisement dated 18-10-2022 need not to apply again, however they wish to update their details they can send latest details by hardcopy and softcopy.

Date: 21/02 /2024. Registrar

BAOU Advertisement Date: 21/02/2024



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Advertisement No: 01/2024 Advertisement Date: 21/02/2024

Dr.Babasaheb Ambedkar Open University, Ahmedabad invites online application for the Post of Assistant Professor as per the UGC REGUALTIONS ON MINIMUM QUALIFICATIONS FOR APPOINMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT, 2023 and Statues under the act.

Educational Qualification

Teaching Posts								
Sr. No.	Name of Post	No. of Post	Category	Pay Scale As per the 7th Pay Rs.				
1	Assistant Professor - Commerce	1	UR	Academic Level 10 Entry pay of Rs. 57,700/-				

A. Essential:

Eligibility (A or B):

A.

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

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BAOU Education for All

Dr. Babasaheb Ambedkar Open University

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- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

В.

The Ph. D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS)
- (ii) the Times Higher Education (THE) or
- (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Preferable for the post of Assistant Professor:-

- (1) Working knowledge of Gujarati Language.
- (2) Experience of working in the Open Distance Learning System.
- (3) Basic skill and knowledge of Computer.

Note-1: The experience of the candidates/applicants who are working with the self-financed institution can only be considered if their profile has been approved by the concerned university/recognizing institution and are fulfilling the minimum qualification criteria prescribed by the UGC for the post they wish to be considered for.

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GENERAL INSTRUCTIONS PLEASE READ CAREFULLY THE INSTRUCTIONS MENTIONED BELOW

- Last Date and Time for Online Application Dt.13/03/2024.
- Last Date and Time for Submission of physical copy of Application Dt.16/03/2024, 5:00 hrs.
- It is Compulsory to submit Online as well as physical copy application.
- 1. The applicant is required to submit the application in physical copy to the University.
- 2. The physical copy application should be filled in the candidate's own handwriting.
- 3. The recruitment process will be carried out as per the UGC REGUALTIONS ON MINIMUM QUALIFICATIONS FOR APPOINMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION,2018 AND THE GUJARAT PUBLIC UNIVERSITIES ACT, 2023 and Statues under the act.
- **4.** A candidate who knowingly or willfully furnishes incorrect or false particulars or suppresses material information, will be disqualified and if appointed will be liable to be dismissed from service, without any notice.
- 5. If the space against any item in the Application Form is insufficient, full particulars should be given on a separate sheet of paper which should be attached to the application, entering at the appropriate place a reference to the sheet attached. Column no. 14 is compulsory to fill up in the table given.
- **6.** The candidate must possess all the essentially required qualifications at the time of last date of application.
- 7. Direct or indirect lobbying will be liable for disqualification.



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- 8. No application after last date will be considered. The last date for online submission is Dt.13/03/2024 and physical Copy of the Application Form should reach to the University on or before Dt.16/03/2024., 5:00 hrs by Registered Post AD or Speed Post only, otherwise your application will be rejected automatically.
- **9.** The fee towards processing the application paid by the applicant is non-refundable and no correspondence in this respect will be entertained.
- 10. The University reserves the right to short-list the candidates on the merit-based/aptitude test/written test criteria or any other method for the purpose of inviting the candidates for interview. The decision of University with regard to the process of selection shall be final and binding to the candidate.
- 11. University shall reserve the right to adopt and practice appropriate method of evaluating the candidate during the course of the interview and it shall be binding upon the candidate.
- 12. Candidates, if invited for interviews, will have to come at their own expense.
- 13. The University reserves the right to fill or not to fill the post and also to make any amendments.
- 14. Candidates already in employment in University, Educational Institutions, Government Establishments and Organizations shall have to send their applications through their present employer on or before the prescribed date. However, due to any unavoidable circumstances if the application through proper channel is likely to be delayed then an **advance copy** must reach the university Office on or before the due date. Persons employed after making application in response to this advertisement must bring a 'No Objection Certificate' at the time of interview from their employers.
- **15.** A salary certificate from the employer showing pay, D.A. and other allowances being paid by their Institution/Office/Firm should be enclosed with the application form and also be produced at the time of interview.
- 16. Candidates must enclose the self-attested copies of all mark sheet and passing Certificates of examinations i.e. Higher Secondary, Bachelor's Degree, Master's Degree, Doctorate etc. In the



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absence of the self-attested copies of Mark sheets, Certificates etc. application shall be considered as incomplete and such applicants may not be invited for interview.

- 17. All the certificates of the essential degree qualifications shall have to be from the institutions duly recognized.
- **18.** While filling educational qualification details in application form, the candidate must state percentage of marks division/grade and the subject taken at various examinations where specialization of the subject must be mentioned.
- 19. The candidates have to pay prescribed processing fees only by the online challan submission in favor of Dr. Babasaheb Ambedkar Open University, Ahmedabad. No other mode of payment and Demand Draft will be accepted in any circumstances. The processing fee (application form fee) is Rs. 1500/- for General and Rs.750/- for SC/ST/SEBC candidate only through online mode. Online Paid fee challan copy attached compulsory with application.
- 20. The candidate has to fill-up required information through physical copy of the application form which is available on Website www.baou.edu.in. It is compulsory to submit the Online copy and physical Copy both without which the application form shall be considered incomplete and shall not be processed.
- 21. If any dispute arises, the decision of the University shall be final. If there is any ambiguity and/or the matter requires any interpretation, the interpretation of the University shall be final.
- 22. Please write Application for the post of <u>Assistant Professor Commerce</u> on top of envelope.
- 23. Write down your name, post applied for on back side of online application fee challan Submission.
- 24. The applicant should ensure that the application is submitted to the University through Registered Post A.D/Speed Post so as to reach to the Registrar, Dr. Babasaheb Ambedkar Open University, 'Jyotirmay' Parisar, Sarkhej Gandhinagar Highway, Chharodi, Ahmedabad 382 481.
- 25. Candidate who already applied in response to our earlier advertisement dated 18-10-2022 need not to apply again, however they wish to update their details they can send latest details by



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hardcopy and softcopy. Also mentioned and send earlier registration id with payment confirmation receipt.

- **26.** Applicants are advised to submit the hardcopy of the application to the University well in advance without waiting for the last date to avoid any kind if delays due to unforeseen events or circumstances. The university shall not be responsible for any delay at any stage.
- 27. Call letters will be sent only to the eligible short-listed candidates by registered e-mail only.
- 28. No correspondence will be made with ineligible applicants for personal interview.
- 29. Dr.Babasaheb Ambedkar Open University, Ahmedabad reserved the right to withdraw the advertisement either partially or fully at any time without assigning any reason to this effect.
- **30.** Dr.Babasaheb Ambedkar Open University, Ahmedabad reserved the right that University will not be responsible for any loss of e-mail, loss of any communication due to wrong address as provided by the candidates.
- 31. Before the candidates recruited directly are finally approved for appointment to University, he/she shall be required to produce a medical certificate of physical fitness from whom the appointing authority specifies.
- 32. Candidates in their own interest are advised to check regularly the website of the the Dr.Babasaheb Ambedkar Open University, Ahmedabad www.baou.edu.in
- 33. Candidates are advised to regularly check registered email account for updates.
- 34. Incomplete applications will be rejected without any notice.
- 35. Eligibility list will be published on the university website only.
- **36.** The candidates must possess the required qualifications in the last date of online application mentioned in the Advertisement. No updates/additions will be entertained after the last date of the submission of the online application.
- 37. For any IT and online technical related query please mail on baou.computer@baou.edu.in.

Registrar
Dr.Babasaheb Ambedkar Open University, Ahmedabad